The Annual Action plan for Corporate Social Responsibility (CSR) is prepared in compliance with Rule 5 (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time (herein referred as "CSR rules").

#### 1. Objective

The objective of CSR initiative of the Company is to assist in building a society that offers an opportunity to develop the minimal socio-economic conditions needed to live a life of dignity. During the past years the main focus of the company for CSR expenditure was improvement in the quality of education and its infrastructure. The company has majorly focused on improving the infrastructure facilities in the primary Government Schools which were operating in the areas where the company is carrying out its business activities. These schools have been uplifted by the Company by providing various infrastructural facilities and e-learning teaching materials like setting up of smart classes, advanced computer labs, setting up of library, smart boards, ensuring safe drinking water and sanitation facility for students. This expenditure has started reaping the fruits and the number of students in these schools have increased. The company aims to continue to contribute part of its CSR budgets for the maintenance and upkeep of the schools already adopted by the company as per its CSR initiatives. From FY 2021-22 onwards, the company has also been allocating CSR funds for supporting healthcare institutions. The company provides ventilators, ECG machines and other high-cost medical equipment to selected hospitals and medical institutions.

### 2. CSR Budget

As per Section 135(5) of the Companies Act 2013, the company is statutorily obligated to spend an amount of Rs. 42,59,000/- (Forty-Two Lakh Fifty-Nine Thousand Rupees Only) on CSR activities during the current financial year after the adjustment of set off arising from the previous surplus expenditure. However, in order to meet the requirements of our beneficiary institutions for the current financial year, a CSR budget of Rs. 50,00,000/- (Rupees Fifty Lakh Only) including the allowable administrative expenses is proposed for the FY 2023-24.

3. List of CSR Projects/ Programs to be undertaken as per Schedule VII of the Companies Act, 2013

S. No	CSR project activity identified	or	Sector in which the Project is covered	Activities	Specify the state where project/ Programme was undertaken	Specify the district where project/ Programm e was undertake n	Amount outlay (budget) project or Programm e wise (in Rs.)	Amount to be spent:  Direct/ through impleme nting agency*
1	Promotion education	of	Provide learning infrastructu re and teaching material	-Sitting arrangement - Almirah - Library setup - Speaker - Indoor and Outdoor sport facilities - White/Green board	Uttar Pradesh	-Varanasi -Prayagraj -Chandauli -Lucknow	10,00,000	Direct
			Electronic equipment' s to support better learning environme nt	-CCTV camera installation -Arrangement of ceiling fan	Uttar Pradesh	- Prayagraj - Chandauli - Lucknow - Varanasi	1,00,000	Direct
			Set-up digital classrooms	-Set-up smart class	Uttar Pradesh	-Chandauli	5,00,000	Direct
			Availability of Pure Drinking Water	-Installation of RO Machine -Installation of water cooler	Uttar Pradesh	-Chandauli	2,00,000	Direct
			Providing Infrastructu ral support	Installation of Solar Panels	Uttar Pradesh	Chandauli Varanasi	10,00,000	Direct
			Painting and cleanliness of the school	-Wall painting -Cleanliness and sanitation	Uttar Pradesh	-Chandauli -Lucknow -Varanasi -Prayagraj	1,50,000	Direct
		29,50,000						

	Promotion	of	Providing	-Supply of	Uttar	-Lucknow	18,00,000		
	healthcare		medical	medical	Pradesh	-Varanasi			
	including		equipment	equipment					
	preventive		and other						
2	healthcare		infrastructu						
			ral support						
			to hospitals						
		18,00,000							
Total CSR Expenditure proposed for FY-2023-24 (A)+(B)								47,50,000	
Estimated Administrative expenses								2,50,000	
Aggregate CSR expenditure for FY-2023-24								50,00,000	

However, as per the proviso to Rule 5 of the CSR rules, the Board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

#### 4. Manner of Execution

The CSR projects/programs shall be executed directly by the company through its own staff, under the directions of the CSR Head. The internal CSR department of the company shall be responsible for implementation of the CSR action plan on continuous basis. However, no intermediary, implementation agency or outside party is proposed to be engaged for the purpose of implementation of CSR projects.

#### 5. Modalities of Utilisation of Funds

- The CSR Budget of Rs. 50,00,000/- (Rupees Fifty Lakhs Only) shall be spent on promotion of education and healthcare as per the apportionment covered in para 3 above and subject to approval of the Board on the recommendation of the CSR Committee;
- The funds for the activities shall be released upon the supply of the goods or services for the identified activity, subject to production of bills and verification of the supporting documents by the internal CSR department of the company. However, the company can make advance payments to the parties or make the payments in tranches depending upon the size of transaction and nature which shall be adjusted with the final billing.

#### 6. Implementation Schedule

It is proposed to start the implementation once the action plan is approved by the Board of Directors upon the recommendation of the CSR committee. Duration for CSR projects/programs will be of maximum one year which will be annually renewed on the basis of the project performance.

### 7. Monitoring and Reporting Mechanism

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per Board & Committee recommendation.

However, the committee shall ensure that the funds so disbursed have been utilized for the purposes and in the manner as approved by it. For this purpose, the company shall circulate to the CSR committee, a monthly report on the progress made and expenses incurred. Further the Chief Financial Officer and Internal Auditor of the Company shall certify to that effect on half yearly basis and submit a utilization certificate with the statement, that the funds so disbursed have been utilized for the purposes and in the manner as approved by the Board and recommended by the CSR committee.

Furthermore, as per Rule 9 of the CSR rules, the composition of the CSR committee, CSR Policy and CSR Projects approved by the Board shall be placed on the website of the company, for public access and also disclosed in the Annual Report of the Company.

### 8. Details of need and impact assessment, if any

Since the company does not have an average CSR obligation of Rs. 10 Crore or more in the three immediately preceding financial years, therefore as per Rule 8 (3) (a) of the CSR rules, the company is not required to undertake an impact assessment through an independent agency.